



Dear valued customer,

The following report should provide you with a thorough understanding of **federal law HR 4040** also known as the **CPSIA** (the Consumer Product Safety Improvements Act of 2008).

Scope of the regulation

The CPSIA pertains to **children's products ONLY**. There are no federal laws, regulations or standards in effect for adults' products that would restrict the use of crystal.

The state standards in **California** (A.B. 1681 for jewelry) and their equivalent in Minnesota are still in effect, **permitting unrestricted use of leaded crystal on adults' jewelry**.

Definition of products covered by HR 4040

While the CPSIA contains some general obligations, the CPSIA lead limits apply **ONLY to children's products**. Children's products are defined as "a consumer product **designed or primarily intended for children 12 years of age or younger**".

Timing and Provisions:

Certain provisions of HR 4040 pertaining to children's products will be implemented over the next three years. Those seeking an in-depth understanding of the provisions should read the law in its entirety and/or seek advice from a legal counsel.

Members of the Fashion Jewelry Trade Association may sign up to receive updates regarding federal and state regulations, as well as a monthly newsletter. For further information, have a look at the organization's website (<http://www.fjta.org>) or call 401-295-4565.

If you would like to talk to us about this matter in more detail please contact Emily Redmond at Emily.Redmond@swarovski.com for more information.

Important Notice

Please note that this is **not a legal advice**. If you need any legal information or consultancy you should consult with a lawyer on your individual obligations. All manufacturers are obligated to understand and comply with the law. Guidance from the Consumer Product Safety Commission (the organization responsible for the CPSIA) may change, so regular checking of the CPSC website is advised. (<http://www.cpsc.gov>)

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